Millikin University encourages continued professional and personal development and offers several educational benefit options for employees, including a **NEW!** tuition waiver in any of the three Tabor Graduate Certificates:

- 1. Data Analytics,
- 2. Organizational Leadership, and
- 3. Project Management!

Explore them here: https://millikin.edu/tabor-school-business/area of study/tabor graduate certificates

Millikin's goal is to assist both the employee in their professional growth, as well as the University by contributing to efficiency, process re engineering, and data driven management through the employee's program of study. All certificate programs will allow the employee to complete a project related to their specific job duties on campus to help Millikin be a more innovative and resourceful campus, while encouraging life long learning.

Eligibility for this benefit begins on the first day of full time employment at Millikin University.

Employees must maintain employment at Millikin for 1 full year following the date of